



Specialist Leader of Education

NAME

Sarah Dolan-Bent

PHASE

Secondary

DESIGNATED SPECIALISM

**Director of ITT
& NQT Training**



**National
Teaching
School**



NAME		CURRENT ROLES	
Sarah Dolan-Bent		<ul style="list-style-type: none"> • Associate Assistant Headteacher • Director of ITT & NQT Training 	<ul style="list-style-type: none"> • Teacher of Geography • Specialist Leader of Education
AREA		DESIGNATED SPECIALISM	
London		Director of ITT & NQT training	
AREAS OF EXPERTISE			
<ul style="list-style-type: none"> • Secondary Head of Geography, Leisure and Tourism • Leading programmes to support the development and training of teachers • Mentoring and coaching new teachers 		<ul style="list-style-type: none"> • Coordinating teacher recruitment fairs • Marketing and promotion of the WL TSA • Master's Degree in Leading Innovation and Change 	
SLE'S SCHOOL		PHASE	
Sacred Heart High School 212 Hammersmith Road London W6 7DG		Secondary	
SLE COORDINATOR CONTACT DETAILS			
Email: ematon@sacredh.lbhf.sch.uk		Tel: 020 8748 7600	

Examples of Expertise

Sarah is the Director of ITT for the West London Teaching Schools' Alliance and has held this post for three years. She also has six years' experience as Professional Coordinating Mentor for ITT. Sarah has 7 years' experience as a Head of Geography, Leisure and Tourism.

Sarah has a strategic role as Director of Initial Teacher Training for the West London Teaching Schools' Alliance. In this role, she has been predominantly involved with establishing the School Direct provision for schools in the Alliance. Her remit is to build capacity for ITT in local schools, both primary and secondary in order to continuously improve ITT provision in the Alliance. She has worked with the administrator of WL TSA to create a recruitment process that was fair and transparent but also adhered to quality assurance requirements from the university. She is also expert in the use of a wide range of marketing strategies to promote the WL TSA training courses. The success of her collaborative marketing strategy was seen at the School Direct Roadshow event at the Queen Elizabeth where the WL TSA stand was extremely popular throughout the day and enabled us to make contact with a range of potential candidates.

Sarah enjoys supporting the trainees in their progress and training the next generation of teachers. She has successful experience of leading and managing all aspects of training, mentoring and coaching for the trainees whilst on their school based practice, as well as being responsible for providing on-going training opportunities for mentors across a range of subjects. The learning and skills she developed through her Master's Degree are used through her work with 8 primary and 7 secondary partner schools in the WL TSA to lead the development of our joint provision for 58 training places together with 5 universities.

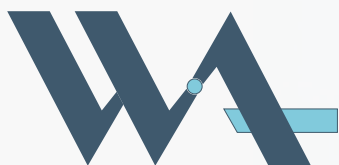
Her participation on the Widening Leadership and NPQSL courses has developed a range of leadership skills that she uses in different situations, in difficult conversations and holding people to account. She strives to foster a culture of openness and collaborative working.

As Professional Coordinating Mentor, she has experience of coaching with mentors who have a trainee who is at risk of underperforming and who may be a Cause For Concern. She has supported mentors and trainees through the Cause for Concern process in Maths, History, Science and Geography. She has coached mentors in exploring opportunities of how they can support the trainee and how this can be achieved through setting expectations and goals. It is her aim that, by coaching the mentor and trainee, that they are both empowered to take action and improve the situation to have a successful teacher training experience.

All SLEs are able to provide tailored training and support packages which can be delivered in their home school or other schools as appropriate:

PROGRAMME	AVAILABILITY	COST
Full day visit	Up to five a term	£350
Half day visit	Up to eight a term	£200
Two hour training session	Twilight or daytime	£150

PLEASE NOTE: *These figures are for guidance only – we are able to offer a complete programme which meets the school or individual's requirements. Please contact the SLE coordinator to discuss your requirements.*



Specialist Leader of Education

NAME

Sarah Bailey

PHASE

Secondary

DESIGNATED SPECIALISM

ITT/NQT
Development



National
Teaching
School

NAME		CURRENT ROLES	
Sarah Bailey		<ul style="list-style-type: none"> • NQT Induction Coordinator • Professional Coordinating Mentor (ITT) • Learning & Teaching Coach • KS3 Mathematics Consultant • Advanced Skills Teacher 	
AREA		DESIGNATED SPECIALISM	
London		Initial teacher training (ITT) and newly qualified teacher (NQT) development.	
AREAS OF EXPERTISE			
<ul style="list-style-type: none"> • NQT Induction Coordinator • Professional Coordinating Mentor • Learning & Teaching Coach • KS3 Mathematics Consultant • Advanced Skills Teacher 			
SLE'S SCHOOL		PHASE	
William Morris Sixth Form St. Dunstan's Road, London W6 8RB		Sixth Form	
SLE COORDINATOR CONTACT DETAILS			
Email: ematon@sacredh.lbhf.sch.uk		Tel: 020 8748 7600	

Examples of Expertise

Sarah thoroughly enjoys working with both Student and Newly Qualified Teachers. She is responsible for delivering the school-based element of training on both School Direct and PGCE programmes. This includes strategic planning of placements and liaising with HEIs, and organising the programme of Professional Studies, delivering training sessions herself and arranging for other staff to contribute as appropriate. She also offers direct support to Student Teachers whilst on placement, and coordinates and monitors the work of subject mentors. Evaluations from Student Teachers are extremely positive, and Sarah uses feedback comments to help inform planning for future trainees.

Sarah also has experience of the planning, implementation and evaluation of the NQT Induction process. She supports Induction tutors in their role, and enjoys being able to contribute to the professional development of more experienced staff. All her NQTs have passed their Induction year successfully, and several remain at WMSF – two have since been promoted to Assistant Head, one is a Curriculum Area Leader and two have been Senior Tutors.

In 2001 Sarah was asked by LBHF LEA to work as their KS3 Mathematics Consultant; she went into a range of schools and supported teachers by sharing and developing good practice and making a noticeable difference to the quality of teaching. She successfully introduced the KS3 Maths Strategy, and supported Heads of Department embed it within their departments. She provided training and support to eleven LBHF Secondary Schools (including the Special Schools and the PRU).

She subsequently became an Advanced Skills teacher and used this status to encourage more staff to work together at WMSF; she set up a peer observation programme, and she was observed by twenty-three staff from nearly all Curriculum Areas. This experience led to action points to improve teaching and learning, and further sharing of good practise in her school.

Sarah is a Maths teacher at WMSF who has particular expertise in the development of both Student and Newly Qualified Teachers. She is responsible for the planning, implementation and evaluation of both ITT/NQT programmes, and previously worked as a KS3 Mathematics Consultant in the London Borough of Hammersmith and Fulham.

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